



TRISCEND^{NP}

The Power of a New Perspective



GROW
CAPITAL

RETAIN
TALENT

SERVE
COMMUNITY

**A MORE RESPONSIBLE APPROACH
TO TALENT AND CAPITAL MANAGEMENT**

EXECUTIVE BENEFITS AND TALENT MANAGEMENT HAVE EVOLVED

Retaining talent amid increased scrutiny for greater fiscal transparency is a major challenge facing nonprofits today. Commonly used, corporate-style benefit structures, such as SERPs or 457(f) plans, do not fully appreciate the unique advantages of nonprofit organizations.

THIS ISSUE INSPIRED AN INNOVATIVE APPROACH.

TRANSFORMING THE NONPROFIT EXECUTIVE BENEFIT LANDSCAPE

Unlike traditional plans, the **TRISCEND^{NP} CAP-EX PROGRAM** is designed to return all funding dollars, plus interest, back to the organization while providing the executive competitive retirement benefits.

Customized design, appropriate product selection and unparalleled program administration make the **TRISCEND^{NP} CAP-EX PROGRAM** the preferred alternative to traditional programs in nonprofit organizations.

RESULTS BENEFIT THE ORGANIZATION, EXECUTIVE AND COMMUNITY.



GROW CAPITAL

- Transform expenses into assets
- Improve stewardship of financial resources
- Returns funds plus interest to the organization



RETAIN TALENT

- Develop future leadership
- Align capital and talent incentives with your long-term mission
- Deliver attractive and flexible key employee benefits



SERVE COMMUNITY

- Plan to serve the community for generations by improving long-term financial health
- Benefit the community through leadership continuity
- Compensation and benefits strategy more congruent with community mission

TRISCEND^{NP} SPECIALIZES IN FOUR KEY INDUSTRIES

■ HEALTHCARE ■ CREDIT UNIONS ■ HIGHER EDUCATION ■ OTHER NONPROFITS

TRISCEND^{NP} is the preferred provider of executive benefits for these leading organizations, among others:

**HOSPITAL COUNCIL OF NORTHERN & CENTRAL CALIFORNIA | CHILDREN'S HOSPITAL ASSOCIATION
SOUTH CAROLINA HOSPITAL ASSOCIATION | HOSPITAL ASSOCIATION OF SOUTHERN CALIFORNIA**

USE OUR EXPERTISE FOR YOUR BENEFIT

CONTACT US FOR A PLAN ASSESSMENT.



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